

IN THE ABSTRACT OF THE DISCLOSURE:

Please delete the Abstract of the Disclosure and
please substitute therefor the new Abstract of the
Disclosure which is attached hereto on a separate sheet.

REMARKS

Claims 21-72 are pending in this application.
Applicant has cancelled Claims 1-20, without prejudice, and
Applicant has added new Claims 21-72. Applicant has also
deleted the Abstract of the Disclosure and has substituted
therefor the new Abstract of the Disclosure which is
attached hereto on a separate sheet.

Applicant respectfully submits that the newly
added Claims 21-72 do not contain new matter. Applicant
further respectfully submits that the new Abstract of the
Disclosure does not contain new matter.

Based on the foregoing amendments and the
following Remarks, the application is deemed to be in

condition for allowance and action to that end is respectfully requested.

I. THE FORMAL MATTER OBJECTIONS:

The Examiner objected to the Specification "because the Abstract is more than 150 words and it is in more than one single sheet." As noted above, Applicant has deleted the Abstract of the Disclosure and has substituted therefor the new Abstract of the Disclosure which is attached hereto on a separate sheet. Applicant respectfully submits that the new Abstract of the Disclosure does not contain new matter.

In view of the above amendment to the Abstract of the Disclosure, Applicant respectfully requests that the Examiner's objection to the Specification be withdrawn.

II. THE 35 U.S.C. §103 REJECTIONS:

The Examiner rejected Claims 1-13 under 35 U.S.C. §103(a) as being unpatentable over Taylor, U.S. Patent No. 5,832,497 (Taylor) in view of Walker et al., U.S. Patent No. 5,884,270 (Walker). The Examiner also rejected Claims

14-20 under 35 U.S.C. §103(a) as being unpatentable over Taylor in view of Walker as applied to Claims 1-13, and further in view of McGovern, et al., U.S. Patent No. 5,978,768 (McGovern).

As noted above, Applicant has cancelled Claims 1-20, without prejudice, and Applicant has added new Claims 21-72. Applicant respectfully submits that the newly added Claims 21-72 do not contain new matter. Applicant respectfully submits that the present invention, as defined by Claims 21-72, is patentable over the prior art.

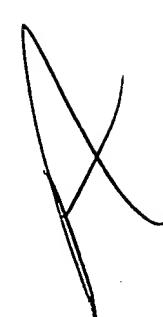
IIA. THE PRESENT INVENTION, AS DEFINED BY CLAIMS 21-32, IS PATENTABLE OVER THE PRIOR ART:

Applicant respectfully submits that the present invention, as defined by Claims 21-32, is patentable over the prior art. Applicant respectfully submits that the present invention, as defined by independent Claim 21, is patentable over the prior art.

Applicant respectfully submits that the present invention, as defined by independent Claim 21, is patentable over each of Taylor, Walker, McGovern, and any combination of same. Applicant respectfully submits that

each of Taylor, Walker, McGovern, and any combination of same, do not disclose or suggest an apparatus for providing recruitment information, comprising a memory device for storing information regarding at least one of a job opening, a position, an assignment, a contract, and a project, and information regarding a job search request, and a processing device for processing information regarding the job search request upon a detection of an occurrence of a searching event, wherein the processing device is programmed to detect the occurrence of the searching event, wherein the processing device utilizes information regarding the at least one of a job opening, a position, an assignment, a contract, and a project, stored in the memory device, and further wherein the processing device generates a message containing information regarding at least one of a job opening, a position, an assignment, a contract, and a project, wherein the message is responsive to the job search request, all of which features are specifically recited features of independent Claim 21.

Applicant further respectfully submits that each of Taylor, Walker, McGovern, and any combination of same, do not disclose or suggest a transmitter for transmitting the message to a communication device associated with an



individual, wherein the message is transmitted to the communication device in real-time, all of which features are still other specifically recited features of independent Claim 21.

In view of the above, Applicant respectfully submits that each of Taylor, Walker, McGovern, and any combination of same, do not disclose or suggest many of the specifically recited features of independent Claim 21. In view of the foregoing, Applicant respectfully submits that the present invention, as defined by independent Claim 21, is patentable over the prior art. Applicant further respectfully submits that Claims 22-32, which claims depend directly from independent Claim 21, so as to include all of the limitations of independent Claim 21 and which serve to further narrow the scope of independent Claim 21, are also patentable as said Claims 22-32 depend from allowable subject matter.

Allowance of pending Claims 21-32 is, therefore, respectfully requested.

**IIB. THE PRESENT INVENTION, AS DEFINED BY CLAIMS 33-44, IS
PATENTABLE OVER THE PRIOR ART:**

Applicant respectfully submits that the present invention, as defined by Claims 33-44, is patentable over the prior art. Applicant respectfully submits that the present invention, as defined by independent Claim 33, is patentable over the prior art.

Applicant respectfully submits that the present invention, as defined by independent Claim 33, is patentable over each of Taylor, Walker, McGovern, and any combination of same. Applicant respectfully submits that each of Taylor, Walker, McGovern, and any combination of same, do not disclose or suggest an apparatus for providing recruitment information, comprising a memory device for storing information regarding at least one individual available for at least one of applying for and interviewing for at least one of a job, a job opportunity, and a hiring need, of an employer or hiring entity, and information regarding a recruitment search request associated with an employer or hiring entity, and a processing device for processing information regarding the recruitment search request upon a detection of an occurrence of a searching

event, wherein the processing device is programmed to detect the occurrence of the searching event, wherein the processing device utilizes information regarding the at least one individual stored in the memory device, and further wherein the processing device generates a message containing information regarding the at least one individual, wherein the message is responsive to the recruitment search request, all of which features are specifically recited features of independent Claim 33.

Applicant further respectfully submits that each of Taylor, Walker, McGovern, and any combination of same, do not disclose or suggest a transmitter for transmitting the message to a communication device associated with the employer or hiring entity, wherein the message is transmitted to the communication device in real-time, all of which features are still other specifically recited features of independent Claim 33.

In view of the above, Applicant respectfully submits that each of Taylor, Walker, McGovern, and any combination of same, do not disclose or suggest many of the specifically recited features of independent Claim 33. In view of the foregoing, Applicant respectfully submits that

the present invention, as defined by independent Claim 33, is patentable over the prior art. Applicant further respectfully submits that Claims 34-44, which claims depend directly from independent Claim 33, so as to include all of the limitations of independent Claim 33 and which serve to further narrow the scope of independent Claim 33, are also patentable as said Claims 34-44 depend from allowable subject matter.

Allowance of pending Claims 33-44 is, therefore, respectfully requested.

IIC. THE PRESENT INVENTION, AS DEFINED BY CLAIMS 45-57, IS PATENTABLE OVER THE PRIOR ART:

Applicant respectfully submits that the present invention, as defined by Claims 45-57, is patentable over the prior art. Applicant respectfully submits that the present invention, as defined by independent Claim 45, is patentable over the prior art.

Applicant submits that the present invention, as defined by independent Claim 45, is patentable over each of Taylor, Walker, McGovern, and any combination of same.

Applicant respectfully submits that each of Taylor, Walker, McGovern, and any combination of same, do not disclose or suggest an apparatus for providing recruitment information, comprising a memory device for storing at least one of work schedule information and scheduling information for at least one of an individual, an independent contractor, a temporary worker, and a freelancer, and a receiver for receiving a first request, wherein the first request contains information regarding a request to obtain at least one of work schedule information and scheduling information for the at least one of an individual, an independent contractor, a temporary worker, and a freelancer, wherein the first request is received from a first communication device associated with an employer or hiring entity, all of which features are specifically recited features of independent Claim 45.

Applicant further respectfully submits that each of Taylor, Walker, McGovern, and any combination of same, do not disclose or suggest a processing device for processing information contained in the first request, wherein the processing device generates a first message containing the at least one of work schedule information and scheduling information for the at least one of an

individual, an independent contractor, a temporary worker, and a freelancer, all of which features are still other specifically recited features of independent Claim 45.

Applicant further respectfully submits that each of Taylor, Walker, McGovern, and any combination of same, do not disclose or suggest a transmitter for transmitting the first message to the first communication device, all of which features are still other specifically recited features of independent Claim 45.

Applicant further respectfully submits that each of Taylor, Walker, McGovern, and any combination of same, do not disclose or suggest the recited apparatus wherein the receiver receives a second request, wherein the second request contains information for at least one of reserving, engaging, and requesting, the services of the at least one of an individual, an independent contractor, a temporary worker, and a freelancer, wherein at least one of the processing device processes the information contained in the second request and at least one of reserves, engages, and requests, the services of the at least one of an individual, an independent contractor, a temporary worker, and a freelancer, the processing device generates a second



message containing information regarding the second request, and the transmitter transmits a second message containing information regarding the second request to a second communication device associated with the at least one of an individual, an independent contractor, a temporary worker, and a freelancer, all of which features are still other specifically recited features of independent Claim 45.

In view of the above, Applicant respectfully submits that each of Taylor, Walker, McGovern, and any combination of same, do not disclose or suggest many of the specifically recited features of independent Claim 45. In view of the foregoing, Applicant respectfully submits that the present invention, as defined by independent Claim 45, is patentable over the prior art. Applicant further respectfully submits that Claims 46-57, which claims depend directly from independent Claim 45, so as to include all of the limitations of independent Claim 45 and which serve to further narrow the scope of independent Claim 45, are also patentable as said Claims 46-57 depend from allowable subject matter.

Allowance of pending Claims 45-57 is, therefore,

respectfully requested.

IID. THE PRESENT INVENTION, AS DEFINED BY CLAIMS 58-70, IS
PATENTABLE OVER THE PRIOR ART:

Applicant respectfully submits that the present invention, as defined by Claims 58-70, is patentable over the prior art. Applicant respectfully submits that the present invention, as defined by independent Claim 58, is patentable over the prior art.

Applicant submits that the present invention, as defined by independent Claim 58, is patentable over each of Taylor, Walker, McGovern, and any combination of same.

Applicant respectfully submits that each of Taylor, Walker, McGovern, and any combination of same, do not disclose or suggest an apparatus for providing recruitment information, comprising a memory device for storing at least one of work schedule information and scheduling information for an employer or hiring entity, and a receiver for receiving a first request, wherein the first request is a request to obtain at least one of work schedule information and scheduling information for the employer or hiring entity, wherein the first request is received from a first communication device associated with at least one of an

individual, an independent contractor, a temporary worker, and a freelancer, all of which features are specifically recited features of independent Claim 58.

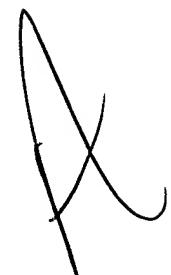
Applicant further respectfully submits that each of Taylor, Walker, McGovern, and any combination of same, do not disclose or suggest a processing device for processing information contained in the first request, wherein the processing device generates a first message containing the at least one of work schedule information and scheduling information for the employer or hiring entity, all of which features are still other specifically recited features of independent Claim 58.

Applicant further respectfully submits that each of Taylor, Walker, McGovern, and any combination of same, do not disclose or suggest a transmitter for transmitting the first message to the first communication device, all of which features are still other specifically recited features of independent Claim 58.

Applicant further respectfully submits that each of Taylor, Walker, McGovern, and any combination of same, do not disclose or suggest the recited apparatus wherein

the receiver receives a second request, wherein the second request contains information regarding an offer to provide the services of the at least one of an individual, an independent contractor, a temporary worker, and a freelancer, to the employer or hiring entity, wherein at least one of the processing device processes the information contained in the second request and at least one of accepts or rejects the offer, the processing device generates a second message containing information regarding the offer, and the transmitter transmits a second message containing information regarding the offer to a second communication device associated with the employer or hiring entity, all of which features are still other specifically recited features of independent Claim 58.

In view of the above, Applicant respectfully submits that each of Taylor, Walker, McGovern, and any combination of same, do not disclose or suggest many of the specifically recited features of independent Claim 58. In view of the foregoing, Applicant respectfully submits that the present invention, as defined by independent Claim 58, is patentable over the prior art. Applicant further respectfully submits that Claims 59-70, which claims depend directly from independent Claim 58, so as to include all of



the limitations of independent Claim 58 and which serve to further narrow the scope of independent Claim 58, are also patentable as said Claims 59-70 depend from allowable subject matter.

Allowance of pending Claims 58-70 is, therefore, respectfully requested.

III. THE PRESENT INVENTION, AS DEFINED BY CLAIM 71, IS PATENTABLE OVER THE PRIOR ART:

Applicant respectfully submits that the present invention, as defined by Claim 71, is patentable over the prior art.

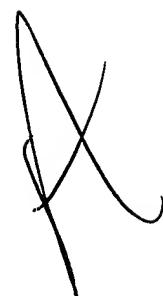
Applicant submits that the present invention, as defined by independent Claim 71, is patentable over each of Taylor, Walker, McGovern, and any combination of same.

Applicant respectfully submits that each of Taylor, Walker, McGovern, and any combination of same, do not disclose or suggest an apparatus for providing recruitment information, comprising a memory device for storing at least one of recruitment information, recruitment related information, job search information, individual information, and information regarding at least one of a job opening and an

employment opportunity posted by an employer or hiring entity, a receiver for receiving a job search request from a first communication device associated with an individual, wherein the job search request is automatically received by the receiver in real-time, a processing device for processing the job search request utilizing information stored in the memory device, wherein the processing device generates a search report message containing information regarding at least one of a job opening and an employment opportunity, and a transmitter for transmitting the search report message to at least one of the first communication device and a second communication device associated with the individual, wherein the receiver receives a response to the search report message, wherein the processing device processes information contained in the response and determines whether the individual is interested or not interested in applying for the at least one of a job opening and an employment opportunity, wherein the processing device at least one of transmits a message to a third communication device associated with an employer or hiring entity associated with the at least one of a job opening and an employment opportunity, wherein the processing device stores information regarding the individual's interest in or disinterest with the at least

one of a job opening and an employment opportunity in the memory device, and further wherein the processing device stores information regarding at least one of an interview process, an employment screening process, and a recruitment process, involving the individual and the employer or hiring entity, in the memory device, wherein the information regarding the at least one of an interview process, an employment screening process, and a recruitment process, includes information regarding at least one of a deal reached between the individual and the employer or hiring entity, an offer, a counteroffer, a rejected offer, a rejected counteroffer, at least one of a time and a date of a consideration, and a note made by at least one of the individual and the employer or hiring entity, all of which features are specifically recited features of independent Claim 71.

In view of the above, Applicant respectfully submits that each of Taylor, Walker, McGovern, and any combination of same, do not disclose or suggest many of the specifically recited features of independent Claim 71. In view of the foregoing, Applicant respectfully submits that the present invention, as defined by independent Claim 71,



is patentable over the prior art. Allowance of pending Claim 71 is, therefore, respectfully requested..

IIF. THE PRESENT INVENTION, AS DEFINED BY CLAIM 72, IS PATENTABLE OVER THE PRIOR ART:

Applicant respectfully submits that the present invention, as defined by Claim 72, is patentable over the prior art.

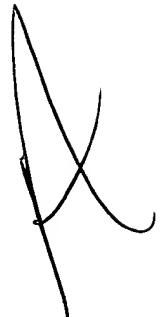
Applicant submits that the present invention, as defined by independent Claim 72, is patentable over each of Taylor, Walker, McGovern, and any combination of same.

Applicant respectfully submits that each of Taylor, Walker, McGovern, and any combination of same, do not disclose or suggest an apparatus for providing recruitment information, comprising a memory device for storing at least one of recruitment information, recruitment related information, job search information, and information regarding at least one of an individual and an independent contractor, a receiver for receiving an employee or independent contractor search request from a first communication device associated with an employer or hiring entity, wherein the employee or independent contractor search request is

automatically received by the receiver in real-time, a processing device for processing the employee or independent contractor search request utilizing information stored in the memory device, wherein the processing device generates a search report message containing information regarding at least one of an individual and an independent contractor, and a transmitter for transmitting the search report message to at least one of the first communication device and a second communication device associated with the employer or hiring entity, wherein the receiver receives a response to the search report message, wherein the processing device processes information contained in the response and determines whether the employer or hiring entity is interested in or not interested in the at least one of an individual and an independent contractor, wherein the processing device at least one of transmits a message to a third communication device associated with the at least one of an individual and an independent contractor and records an employer's or hiring entity's interest or disinterest in the at least one of an individual and an independent contractor, and further wherein the processing device stores information regarding at least one of an interview process, an employment screening process, and a recruitment process, involving the employer or hiring

entity and the at least one of an individual and an independent contractor, in the memory device, wherein the information regarding the at least one of an interview process, an employment screening process, and a recruitment process, includes information regarding at least one of a deal reached between the employer or hiring entity and the at least one of an individual and an independent contractor, an offer, a counteroffer, a rejected offer, a rejected counteroffer, at least one of a time and a date of a consideration, and a note made by at least one of the employer or hiring entity and the at least one of an individual and an independent contractor, all of which features are specifically recited features of independent Claim 72.

In view of the above, Applicant respectfully submits that each of Taylor, Walker, McGovern, and any combination of same, do not disclose or suggest many of the specifically recited features of independent Claim 72. In view of the foregoing, Applicant respectfully submits that the present invention, as defined by independent Claim 72, is patentable over the prior art. Allowance of pending Claim 72 is, therefore, respectfully requested.

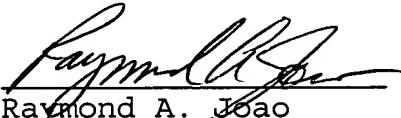


III. CONCLUSION:

In view of the foregoing, the application is deemed to be in condition for allowance and action to that end is respectfully requested. Allowance of pending Claims 21-72 is respectfully requested.

A Credit Card Payment Form, for payment of \$414.00, for payment for thirty two (32) additional claims (\$288.00) and for three (3) additional independent claims (\$126.00), is submitted herewith. A Fee Transmittal Sheet (in duplicate) is also submitted herewith.

Respectfully Submitted,


Raymond A. Joao
Reg. No. 35,907

- Encls.: - Abstract of the Disclosure
- Credit Card Payment Form, for payment of \$414.00 (for payment for thirty two (32) additional claims (\$288.00) and for three (3) additional independent claims (\$126.00))
- Fee Transmittal Sheet (in duplicate)
- Return Receipt Postcard

January 2, 2003

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